

360° FEEDBACK



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Our 360 Degree Feedback is a customized end-to-end solution for individual participants or groups of any size. We use our proprietary tool Excellmetrics™ to conduct the entire exercise. This comprehensive solution not only includes the survey design, online administration and reports preparation, but also, has a built-in component to help individuals prepare their development plans based on the report.

360⁰

HOW DO WE DO IT

DESIGN

Determining Objective and Scope
Designing Customized Questionnaire



ADMINISTER

Online Set-up and Participant Invitation
Rater Nomination and Feedback



ANALYZE

Data Collation and Interpretation
Individual and Group Report Preparation



DELIVER

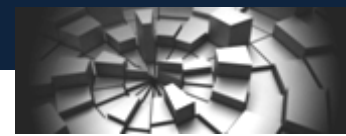
Group Report Presentation
Individual Report Delivery



COACH

Face to Face Coaching
Developing Individual Plan of Action





REPORT DETAILS

Easy to understand and interpret sections, from overview summary graphs and tables to detailed multi-parametric information. Customizable report content to the organization's needs

Standard report content

- A note on reading the report
- Executive summary
- Competency-wise gap analysis
- Rater-wise perception spread
- Areas of strength and areas of development
- Hidden strengths and blind spots
- Comparative indicators for individuals against the group
- Qualitative feedback
- Score snapshot
- Comparative analysis with previous surveys
- Highlight demographical variables in the feedback
- Excel export of the responses for further analysis

EXCELLMETRICS™ ONLINE

We use our proprietary tool Excellmetrics™ to conduct the entire exercise. Excellmetrics™ is a flexible, integrated, easy-to-use, hassle-free to administer, web-based tool and comes with a round-the-clock support. All the while, maintaining a strict confidentiality and anonymity in a true sense.

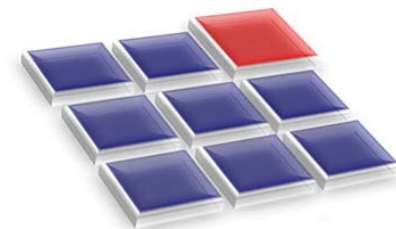


Excellmetrics™ offers the broadest range of features –

- Web-based interface
- Easy navigations
- User friendly survey templates
- Quick deployment
- Validated competency bank
- Secure data back-ups
- Round the clock support

Some of the other surveys and feedback services offered through Excellmetrics™ –

- Employee Engagement Survey (Using 'WIFI' model)
- 360 Degree Development Feedback
- Executive Personality Profiling
- Organization Image Survey
- Any customized surveys and feedback



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