



# TEAM SYNERGY MAP



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## TEAM SYNERGY MAP



An organization comprises of various teams working in tandem towards a common goal. The sheer dynamism of the work environment calls for a binding force within the team which sees it through the challenges it faces and sustains in the wake of the changes in the work environment. A team whose members are in sync with each other is observed to be highly productive with visibly high levels of energy and enthusiasm.

The Team Synergy Map identifies the factors that drive teamwork and synergy and captures those dimensions that may lead to the development of rifts in the team. The findings of the study help in identifying specific issues that need to be worked on in order to build cohesiveness in teams that create high impact.

## THE 6 DIMENSIONS OF THE TEAM SYNERGY MAP



### TRUST AND RAPPORT

Comfort level between the team members

### CONSTRUCTIVE CONFLICT

A Productive ideological event stimulating constructive decision making

### COMMITMENT

Unity in backing and supporting the team decisions

### ACCOUNTABILITY AND FOLLOW-THROUGH

Willingness of team members to call their peers on performance or behaviors that might hurt the team

### MUTUAL COLLABORATION

Interdependence and camaraderie among team members

### RESULT ORIENTATION

Team's willingness to commit publicly to specific results and to work with a passionate desire to achieve results

## OUR APPROACH

*Understanding the objective and scope of the survey*



*Custom-designing the questionnaire*



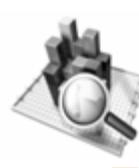
*Setting-up the survey on the web*



*Response collection and follow-ups*



*Data analysis*



*Team Synergy Report preparation and presentation*

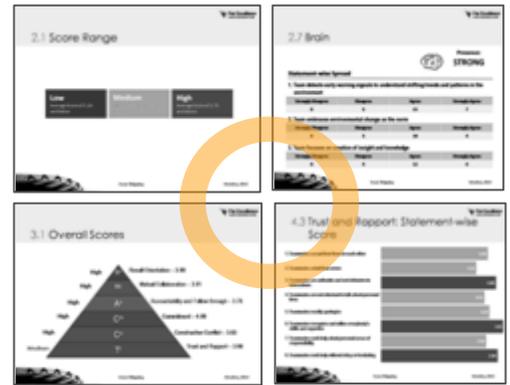


*Plan of action workshops*



## QUESTIONNAIRE & REPORT HIGHLIGHTS

- Customized questionnaire based on validated drivers of Team Synergy Model
- Qualitative response on specific areas
- Easy to understand and interpret sections
- Customizable report content to the organization needs
- Visual representation of the data analysis
- Comprehensive report contents
- In-Depth Survey Details and Approach
- Score Overview – Graphical and Numerical
- A parameterized integrated analysis of response across demographics
- Driver-wise score interpretation and impact analysis



## EXCELLMETRICS™ ONLINE SURVEY TOOL

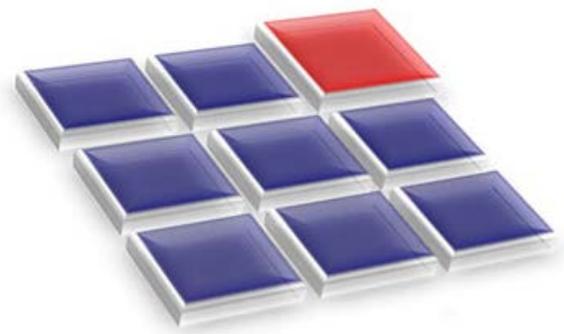
We use our proprietary tool **Excellmetrics™** to conduct the entire survey. Excellmetrics™ is a flexible, integrated, easy-to-use, hassle-free to administer, web-based tool and comes with a round-the-clock support. All the while, maintaining a strict confidentiality and anonymity in a true sense.

Excellmetrics™ offers the broadest range of features –

- Web-based interface
- Easy navigations
- User friendly survey templates
- Quick deployment
- Validated competency bank
- Secure data back-ups
- Round the clock support

Some of the other surveys and feedback services offered through Excellmetrics™ –

- *360 Degree Development Feedback*
- *Executive Personality Profiling*
- *Organization Image Survey*
- *Any customized surveys and feedback*



**Par Excellence**

*Driving Transformational Learning*

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